government controls and contractual landivisional cost transfers from a firm's commercial units to DIB units would be
 by the industrial partner's commercial
 customers, and the winners would be the best commercial firms and the
It is clear that current conditions de-
mand this positive, partnership approach be pursued. Implementation must be carefully done, and include a transitional employee retraining realistic costs for dual-use markets are considered.
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 the former more effectively and use the latter in a new way. The DoD-DIB relationship would become more of a partnership, reducing acrimony and promoting work toward shared goals. The commercial base, while it would recoger, would not be constrained in dellvering products which compete and win in a worldwide marketplace that is more compely would commencial fin fact, not only would commercial frons generate errument and other customers, bat increased profits that can be taxed to pay for the defense base.

Once DoD does so, it should first orga-
 as satelittes, shipbuilding, millitary vehicles or munitions. While it does follow this pattern to some extent, for instance each service has an aircraft unit, a broader DOD perspective not constrained by a particular service may be required. Once accomplished, each DoD sector would manage consolidated requirements from development through production, including surge and mobilzation. ate the firms supporting it; not an overly burdensome task. Only major plants that

 matching each sector's requirement with

 ued support, thereby defining the DB.: For example, in its aircraft sector the



 manage change. The best of those bust-
 consolidated requirements, would be offered "partnership contracts." Each sec-
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## By MARK WERFEL <br> By MARK WERFEL

ment commitment, any long-terrn plan-
ning is one-sided and therefore
ineffective.
Initlally, inchustry may be required to
build up capacity in anticipation of program funding simply to be a potential participant. For the winning bidder, incustrial cost risk then increases because recovered. Production contract pricing when performance extends beyond the current year, assumes that additional contract work will be awarded in the ousorbed by current and estimated future work.

If not borne out, actual outyear over-
head rates will exceed estimates due to

 repriced. Further, the vulinerability of plants that are dedicated to one or to a program's cancellation will increase the unit costs of remaining programs, and

Instead, the their cancellan and

The defense drawdown presents ma-
jor dilemmas to defense industry leaders who are responsible to shareholders for profitability and to highly sidiled employees for employment. Similar dilemmas parts. Accondingty, the already dechining Defense Industrial Base (DIB) may lose its breacth and depth at a time when we cannot predict our milittary opponents or he type of wariare to be fought

This stanstion arises because the DIB. is not managed, but is the fortuitous outcome of the scquistion process. While sponsible for national defense, there is an implicit rellance on the private sector for its bedrock, the DIB. Government financlal sapport for DiB fixed and semivariable industrial costs (such as for plant and production equipment) is de-
rived from contracts for delvery of given quantities of weapon systems. This varies annually chue to programmatic and budgetary factors as well as political ones. Industrial cost expenditures are significant and their recovery from the govern-
ment customer is uncertain. Further, they are not subject to managerial control once committed to, and can only be recovered if the anthcipated future work is annual volume

Without clear responsibility and accountability, and without clear govern-

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of the author.

